

R 082159Z JUN 07 CNO WASHINGTON DC

TO NAVADMIN

UNCLAS

SUBJ: SENIOR ENLISTED EDUCATION POLICY

PASS TO OFFICE CODES:

FM CNO WASHINGTON DC//N1//

TO NAVADMIN

INFO CNO WASHINGTON DC//N1//

UNCLAS //N01500//

NAVADMIN 150/07

MSGID/GENADMIN/CNO WASHINGTON DC/N1/JUN// SUBJ/SENIOR ENLISTED EDUCATION POLICY// REF/A/GENADMIN/CNO WASHINGTON DC/19320ZAUG05// AMPN/REF A IS NAVADMIN 203/05, SENIOR ENLISTED EDUCATION INITIATIVE - ASSOCIATE S DEGREE FOR E-8 ELIGIBILITY FOR FISCAL YEAR 2011 SELECTION BOARD.// RMKS/1. THIS NAVADMIN ANNOUNCES THAT THE REQUIREMENT TO POSSESS AN ASSOCIATE S DEGREE TO BE ELIGIBLE FOR ADVANCEMENT TO E-8 HAS BEEN RESCINDED. REF A IS CANCELLED.

2. A NINE-MONTH POLICY REVIEW RECOMMENDED BETTER BALANCING OF CURRENT OPERATIONS AND ADVANCEMENT REQUIREMENTS. THIS REVIEW ALSO RECOMMENDED (AND CNO-APPROVED) MITIGATING THE RISK THAT MANY OF OUR CHIEF PETTY OFFICERS FACE IN NOT MEETING THE DEADLINE TO COMPLETE THEIR DEGREE BEFORE THE FY-11 E-8 SELECTION BOARDS BY CANCELLING THIS REQUIREMENT. MANY OF THESE CHIEFS ARE IN OUR MOST SEA- AND GWOT-INTENSIVE RATINGS. PLACING THESE LEADERS AT A DISADVANTAGE FOR ADVANCEMENT DOES NOT COMPLEMENT THE EMPHASIS THAT BOTH CNO AND MCPON PLACE ON THE IMPORTANCE OF DECKPLATE LEADERSHIP.

3. OUR NAVY REMAINS STRONGLY COMMITTED TO EDUCATION. WHILE SAILORS ARE NO LONGER REQUIRED TO POSSESS AN ASSOCIATES DEGREE TO BE BOARD ELIGIBLE FOR E-8, THE IMPORTANCE THAT EDUCATION PLAYS IN ENHANCING THE SKILLS WE NEED IN OUR SENIOR ENLISTED LEADERS WILL REMAIN A CONSIDERATION IN SELECTION BOARDS AS WELL AS IN THE ADVANCEMENT PROCESS FOR ALL SAILORS. IN ADDITION, EFFECTIVE WITH THE AUGUST/SEPTEMBER 2008 ENLISTED ADVANCEMENT CYCLE, E3-E5 SAILORS WILL EARN FINAL MULTIPLE POINTS TO RECOGNIZE COMPLETION OF FORMAL EDUCATION. THOSE SAILORS WHO ALREADY PURSUED PERSONAL DEVELOPMENT AND WORKED HARD TO EARN AN ASSOCIATES DEGREE (OR HIGHER) ARE ON THE RIGHT TRACK AND SHOULD BE ASSURED THAT THEIR EFFORTS WILL BE POSITIVELY CONSIDERED WHEN THEY COMPETE FOR ADVANCEMENT.

4. POINT OF CONTACT IS MS. ANN HUNTER, VOLUNTARY EDUCATION LEAD, AT (850) 452-8956 OR EMAIL AT ANN.HUNTER(AT)NAVY.MIL.

5. RELEASED BY VADM J. C. HARVEY, JR., N1.// BT

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